

MPUMALANGA PROVINCIAL GOVERNMENT

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Department of Finance *Office of the Head of Department*

Litiko LeteTimali

UmNyango weZeemali

Departement van Finansies

Kgoro ya Matlotlo

PROVINCIAL CIRCULAR NO. 11 OF 2014: IMPLEMENTATION OF STAFF VERIFICATION PROJECT

The Accounting Officer: vote 1: Office of the Premier (Dr. Nonhlanhla Mkhize)

The **Acting** Accounting Officer: Vote 2: Provincial Legislature (Mr. JB Silinda)

The Accounting Officer: Vote 3: Finance (Ms. NZ Nkamba)

The Accounting Officer: Vote 4: Cooperative Governance and Traditional Affairs (Mr. MD Mahlobo)

The Accounting Officer: Vote 5: Agriculture, Rural Development and Land Administration (Ms NL Sithole)

The Accounting Officer: Vote 6: Economic Development, Environment and Tourism (Dr. DV Dlamini)

The Accounting Officer: Vote 7: Education (Ms. MOC Mhlabane)

The Accounting Officer: Vote 8: Public Works, Roads & Transport (Mr. KM Mohlasedi)

The **Acting** Accounting Officer: Vote 9: Community Safety, Security & Liaison (Mr. W Mthombathi)

The Accounting Officer: Vote 10: Health (Dr. WRM Maphanga)

The Accounting Officer: Vote 11: Culture Sport and Recreation (Ms. SL Xulu)

The Accounting Officer: Vote 12: Social Development (Ms NL Mlangeni)

The Accounting Officer: Vote 13: Human Settlements (Mr. SM Mtsweni)



MPUMALANGA
A Pioneering Spirit

IMPLEMENTATION OF STAFF VERIFICATION PROJECT

The Mpumalanga Provincial Treasury is entrusted with a responsibility to ensure financial liquidity and timeous payment of salaries to all employees within the provincial government, and it thus compels the Department to ensure compliance to relevant legislative requirements and improve corporate governance. Monthly payroll verification is one of the audit findings that consistently over the years proved to be inadequate resulting in financial losses for the province.

In order to ensure appropriate spending and accountability the Department will undertake a process to implement a biometric identity verification solution which will serve as a system of mitigating the risk of payroll related fraud in the form of online fingerprint verification. This verification will be performed against the National Population Register (NPR) and employee banking details. The Department believes that the ability to verify the link between identity number and finger print will confirm the true identity of employees.

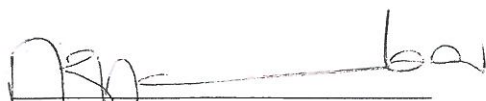
The project will be rolled out in phases targeting all provincial departments. Provincial Treasury will manage and coordinate the implementation of this project.

Furthermore you are humbly requested to nominate a relevant Senior Manager who will serve as Champion for the staff verification project in your Department and please forward the name and contact details of the nominated official in writing to the Office of the Head of Department of Finance by no later than **23 April 2014** .

Please note that the Provincial Treasury will conduct a workshop for the nominated Champions in preparation for the implementation of the project.

Your co-operation in this regard is appreciated.

Kind regards,



MS NZ NKAMBA
HEAD OF DEPARTMENT
DATE: 21/4/2014